



TABOR GROUP HR MANAGER JOB DESCRIPTION

About Tabor Group

Tabor Group is a leading provider of addiction treatment services in Ireland. We provide support and care to hundreds of people each year with recovery from addiction to alcohol, drugs, and gambling.

Tabor Group employs over 50 people across its two addiction treatment centres in Cork, at Tabor Lodge, Belgooly and Tabor Fellowship at Spur Hill.

The core values that drive our work are: Respect, Compassion, Team, Excellence, and Social Justice.

Summary of Role

Tabor Group is looking for an experienced and qualified HR professional to join the organisation's committed team. The position would be ideal for a person wishing to put their expertise at the disposal of an organisation dedicated to supporting people with addictions, and their families, on the road to recovery. The HR Manager will lead change, be a member of Tabor Group's Management Team and report to the CEO.

This is a full-time post.

Responsibilities

Key responsibilities include ensuring the following are fit for purpose:

- Recruitment and induction processes.
- HR systems.
- HR policies and procedures in compliance with employment law and relevant standards.
- Staff and organisational performance.

The ideal candidate

- Will have a third-level degree in Business, HR, Organisational Psychology (Level 8), or equivalent.
- 5 years related HR experience desirable.
- Will be a strong influencer, opinion leader and decision-maker.
- Will demonstrate a comprehensive knowledge of current employment legislation and good practices.

The Job

Tabor Group is looking for an experienced and qualified HR professional to join the organisation's committed team.

Reporting to: the CEO

Job Type: Full-time

Closing Date for applications: Monday 18th September, 2023 at 12 noon.

Enquiries to: accreditation@taborgroup.ie

Applications: Please send your CV and a cover letter to accreditation@taborgroup.ie

Tabor Group is an Equal Opportunities Employer.