

## Child Safeguarding Statement

### Overview of Service

Tabor Group provides residential addiction treatment services across three centres that are located in Cork city and county. We provide support and care to hundreds of clients each year suffering from addictions to alcohol, substances, gambling and food. Tabor Group offers hope, healing and recovery to addicted people and their families through integrated and caring services. Tabor Group employs approximately 60 people across the service.

Our facilities include:

- Tabor Lodge Residential Addiction Treatment Centre
- Renewal, Extended Residential Treatment Centre for women
- Fellowship House Extended Residential Treatment Centre for men

In addition to our residential facilities, we provide a continuing care programme to people who have completed residential treatment to assist with their recovery, and offer a family recovery programme to those whose loved ones are struggling with an addiction.

Clients of the Tabor Group are aged 18 years and over. We do not provide addiction treatment services for children. Periods when children are present on site at any of the three centres or meeting locations are limited to the following times:

Centre/Location	Children Present (potentially)
<b>Tabor Lodge</b>	<ul style="list-style-type: none"> <li>▪ Wednesdays from 10:00 until 17:00 (Family Programme)</li> <li>▪ Sundays from 14:00 until 16:00 (visiting time)</li> </ul>
<b>Renewal</b>	<ul style="list-style-type: none"> <li>▪ Children are not permitted on the premises. Where a client arranges to meet their children, this takes place at an agreed location off-site.</li> </ul>
<b>Fellowship House</b>	<ul style="list-style-type: none"> <li>▪ Children are not permitted on the premises. Where a client arranges to meet their children, this takes place at an agreed location off-site.</li> </ul>
<b>Group Meetings (Continuing Care or Family Recovery Programme)</b>	<ul style="list-style-type: none"> <li>▪ Children are not permitted to attend these meetings.</li> </ul>

The Tabor Group is fully committed to the principles and practice of the Children First 2015 legislation and recognises the importance of child safety and welfare. Whilst there is not a significant amount of direct interaction with children, child safety concerns can arise through engagement with clients (disclosure of relevant information, retrospective reporting of abuse etc.) The organisation has a comprehensive policy and associated procedures that are in line with best practice as recommended by Tusla - [www.tusla.ie](http://www.tusla.ie).

The following specific procedures are in place:

- I. Guidelines on how to respond to a disclosure of a child protection issue
- II. Procedure on how to respond to child protection concerns
- III. Procedure for working safely with children when they are present
- IV. Procedure for recruitment and management of staff (Employee Handbook)
- V. Procedure for responding to allegations of abuse made against staff
- VI. Procedure for implementing and reviewing policies and procedures

These are included in the organisation's Child Protection Policy and Employee Handbook.

A register of mandated persons is maintained. Within our organisation, counsellors and nursing staff are mandated persons. The treatment manager for each centre is the Designated Liaison Person in relation to child protection reporting.

All employees, volunteers and facilitators undertake Children First awareness training and training records are available.

The operational risk register for the organization describes the controls that are in place to mitigate any potential risks in the area of child protection. This is available on request.